



## THE PHEASANT HOTEL

# Inclusivity Statement

At The Pheasant Hotel, we believe in creating a welcoming and inclusive environment for all our guests, team, and community members. We are committed to fostering a culture of respect, diversity and equality, where everyone feels valued, welcomed and supported.

### Our Commitment

#### Respect and Dignity

- We treat everyone with respect and dignity, regardless of their background, identity, or beliefs.

#### Diversity

- We celebrate and embrace the diverse backgrounds, perspectives and experiences that each individual brings to our hotel.

#### Accessibility

- We strive to ensure our facilities and services are accessible to all, including those with disabilities. Over the next two years we are working on plans to make The Pheasant fully accessible.

#### Safe Environment

- We are dedicated to providing a safe and supportive environment free from discrimination, harassment and prejudice.

#### Continuous Improvement

- We are committed to continuously learning and improving our practices to promote inclusivity and equality.

We welcome feedback and suggestions from our guests and team to help create a more inclusive and welcoming space for everyone.

If anyone would like to raise any concerns or make any suggestions, please email [liam@thepheasanthotel.com](mailto:liam@thepheasanthotel.com)

Liam McDonnell  
General Manager  
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