**UPDATED 15 MARCH 2023** 

## WHO WE ARE

This Notice tells you what to expect in relation to personal information about you which is collected, handled and processed by The Pheasant Hotel (Harome) Limited, Mill Street, Harome, Helmsley, YO62 5JG ("The Pheasant" or "We") as Data Controller.

We are committed to protecting your data and respecting your privacy.

We aim to be clear when we collect your data and not do anything you wouldn't reasonably expect with your data. We handle and process data in accordance with the UK GDPR, Data Protection Act 2018, and the Privacy and Electronic Communications Regulations 2003 and, where applicable the EU GDPR.

## INFORMATION WE MAY COLLECT

You give us information when you contact us with an enquiry; use, register or make a reservation on our website; forward an item or booking information to a friend; make a booking or purchase; fill out a survey or other form; request us to provide you with information, offers and updates; enter a competition or prize draw or engage in a promotion; post information to public areas of our website or social media platforms; make a booking for accommodation, or dining reservation; or book an event; in person, by phone or email or online via our website or social media platforms; update preferences on our website; contact us via email, mobile messaging or when posting on or communicating via our social medial platforms; or by communicating with us via any other channel.

The information we may collect, hold and process about you, provided by you, may include:

- Name
- Address
- Email address
- Telephone number(s)
- Bank details and/or payment details
- Gender
- Dietary requirements
- Health, fitness, medical and genetic information
- Billing information
- Vehicle registration number, make and model
- Details of other people within your group booking including name, age and email
- Purchase/transaction history
- Your preference for how we communicate with you about our activities
- Photographs
- Passport details
- IP address
- Location details
- Details of your visits to our website including but not limited to traffic data, location data and communication data and resources you have accessed
- Information gathered by use of cookies in your web browser
- Information that is available publicly, including social media username if you interact with us through social media channels
- Record of incidents, accidents and treatment received

We maintain a record of your transaction history, but we never store your payment card number, although we may keep a record of the last four digits only to help us identify transactions.

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We keep a record of the email correspondence between us and you, and we may track whether you receive or open them so we can make sure we are sending you relevant information. We may track subsequent online actions such as room or dinner bookings and related purchases and enquiries.

With regard to each of your visits to our website we collect the following information:

- technical information, including the Internet protocol (IP) address used to connect your computer/device to the Internet, browser type and version, time zone setting, browser plug-in types and versions, operating system and platform
- information about your visit, including the full Uniform Resource Locators (URL), clickstream to, through and from our site (including date and time), products you viewed or searched for, page response times, download errors, length of visits to certain pages, page interaction information (such as scrolling, clicks, and mouse-overs), methods used to browse away from the page, and any phone number used to call our customer service number. Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site

For further information on the cookies we use and the purposes for which we use them see our **Cookie Policy**.

## **HOW WE USE YOUR INFORMATION**

The above information is used to:

- provide our services to you and enable us to process, administer and manage your booking, orders, contracts, accounts and enquiries
- create an account so that we understand and respect your preferences
- establish dietary requirements and provide suitable catering options for you and your guests (where applicable)
- inform you about changes to our products and services or new products and services, event offers and promotions
- communicate information about any agreement you may have with us or have enquired about
- inform you about offers and promotions that may be of interest to you
- improve the services We offer you (which may sometimes include undertaking customer research)
- keep a record of your relationship with us and how you prefer to be contacted
- analyse your personal information to create a profile of your interests and preferences so we can contact you with information most relevant to you
- ensure that content from our website is presented in the most effective manner for you and for your computer
- administer our website and for internal operations, including troubleshooting, data analysis, testing, research, statistical and survey purposes
- administer prize draws and competitions you have entered
- allow you to participate in interactive features of our service, when you choose to do so
- assist us in our efforts to keep our site safe and secure
- resolve an enquiry or progress a complaint
- comply with legal and regulatory obligations placed on The Pheasant Hotel
- comply with Government guidance or public health reasons

We use profiling and segmentation to ensure communications are relevant to you. For this purpose we may analyse geographic, demographic and other information relating to you to enable us to understand your preferences.

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The Pheasant and/or its media partners may from time to time create images and/or audio-visual footages of you and your guests at The Pheasant. The Pheasant is the owner of all rights in such footages and shall be entitled to use such footage on any media platform for the following purposes:

- Promotional, marketing and commercial purposes; and
- Training for The Pheasant employees and third parties who work with The Pheasant.

## **HOW WE KEEP YOUR INFORMATION SAFE**

All personal information we hold is stored on our secured servers in the UK and EU.

Access to our information is strictly controlled. We may disclose your details to police, regulatory bodies or legal and professional advisors if so required.

## **DISCLOSURE OF YOUR INFORMATION**

We do not share your information with any third party without your agreement unless we are under a duty to disclose or share your personal data in order to comply with any legal or regulatory obligation, or in order to enforce or apply our terms of use or terms and conditions of purchase and other agreements; or to protect the rights, property, or safety of The Pheasant, our employees, guests, customers, or others. This includes exchanging information with other companies and organisations for the purposes of fraud protection and credit risk reduction.

Any third party providers used by us to fulfil our contractual obligations to you will only collect, use, store and disclose your information in the manner and to the extent necessary for them to provide their services to us. We have written agreements in place with each third party to ensure that your information is kept securely, is not used for any other purpose and is deleted when no longer required.

Such third party providers may include:

- Room booking, event booking, or table reservation system provider Resident Pro
- Roombasket online payment processor
- Website hosting and maintenance service provider
- IT companies who support our website and other business services
- Analytical or search engine provider to assist us with the improvement or optimisation of our website
- Credit reference agency for the purpose of assessing your credit score where this is a condition of us entering into a contract with you
- Professional advisors and insurers

We never sell personal information to third parties.

Our website may, from time to time, contain links to and from the websites of our commercial partners, subcontractors in technical, payment and delivery services, advertising networks, analytics providers, search information providers, credit reference agencies, advertisers and affiliates. If you follow a link to any of these websites, please note that these websites have their own privacy policies and that we do not accept any responsibility or liability for these policies. Please check these policies before you submit any personal data to these websites.

## WHAT IS THE LEGAL BASIS FOR PROCESING THE INFORMATION

The legal basis for collecting and processing your data may be:

**Consent** – you may have given us your consent to use your data for example when you tick a box to receive marketing emails, offers and newsletters. You can withdraw your consent at any time.

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- Contract we need certain personal information (including financial information) for your to enter into a
  contract with us so that we can process and fulfil the contract for example a room booking or dinner
  reservation
- **Legal obligation** if required by law to process personal information for example to comply with health and safety and equality obligations or to provide information to the police to prevent fraud or criminal activity.
- **Legitimate interest** for a genuine business reason that does not override your rights, freedom or interests for example administrative purposes, or using your purchase history to send you personalised offers.
- Vital interest to protect another person's vital interests.
- **Public interest** for carrying out or complying with public functions or public interest for example to comply with COVID-19 measures put in place by the Government or Local Authority.

## **YOUR RIGHTS**

You have the right at any time to ask for a copy of the information we hold about you and confirmation of how it is being processed. You will be required to verify your identity when making a request. If you would like to make a request for information please:

Email – <u>reservations@thepheasanthotel.com</u> or send a request in writing to Data Protection Officer, The Pheasant Hotel, Mill Street, Harome, Helmsley, YO62 5JG

You also have the right to:

- request that we correct inaccuracies to your information or complete your information if incorrect or
  incomplete. You must notify us of any updates, amendments or corrections to previously collected personal
  information either via the preference centre or via email to <u>reservations@thepheasanthotel.com</u>. We
  require you to keep the personal information we hold on you up to date and accurate
- request that we **delete some or all of your personal information** for example if it is no longer necessary for us to hold it for the purpose it was provided and we have no legal basis to retain it
- request that we stop or limit the processing of your information where you think the information we hold is
  inaccurate (until the accuracy is proved or updated); if you have objected to the processing (when it was
  necessary for legitimate interests); if you have consented to the use of it; or if it is no longer necessary for us
  to hold it for the purpose it was provided and we have no legal basis to retain it
- (in certain circumstances) **move, copy or transfer your personal information** to another organisation or to yourself. This applies only to personal information you have provided us with and is being processed by us with your consent or for performance of a contract and is processed automatically
- (in certain circumstances) you have the right to object to certain types of processing of your personal
  information when it is based on legitimate interests, when it is processed for direct marketing including
  profiling, or when it is processed for the purpose of statistics

## HOW LONG DO WE KEEP YOUR INFORMATION?

Your personal information will be retained for no longer than is necessary to fulfil the purpose for which we collected it or as required to satisfy any legal or reporting obligation or to resolve a dispute or enforce an agreement.

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When We no longer require your personal information, We will dispose of it in line with approved company processes. If personal data is retained for legal or reporting obligations it will be archived and reduced to the minimum information required.

## WITHDRAWING CONSENT

If you have provided us with your consent to process your personal information you have the right to withdraw this at any time. In order to do so you should contact us by emailing reversations@thepheasanthotel.com

## **CONTACT US**

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us by contacting:

Data Protection Officer The Pheasant Hotel Mill Street Harome Helmsley YO62 5JG

## reversations@thepheasanthotel.com

You also have the right to contact the Information Commissioners Office at https:\\ico.org.uk\concerns\\ or via the helpline 0303 123 1113.

# **CHANGES TO THIS NOTICE**

Our policies are constantly under review and this Privacy Notice may be changed by us at any time. Any changes shall be posted on the Website (<a href="www.thepheasanthotel.com">www.thepheasanthotel.com</a>) and we recommend that you check regularly to review the latest version.